

Connecticut Food Bank Volunteer Waiver Form

I acknowledge and understand my responsibility to respect and protect the confidentiality of donors of food and/or funds and their families. I also understand that violating the confidentiality of a client and/or family may result in dismissal and legal action to the extent necessary. I have read, understand and will abide by the terms of the *Sexual Harassment Policy* and *Rules of Conduct of Connecticut Food Bank* provided to me by Connecticut Food Bank.

I hereby acknowledge that I am able to perform the essential duties required by Connecticut Food Bank to complete my job responsibilities with or without a reasonable accommodation. I waive and release any and all claims against the Connecticut Food Bank, its directors, officers, employees, volunteers and affiliates (the "Released Parties") for any liability, loss, damages, claims, expenses and attorneys' fees resulting from death, or injury to my person or property, caused by the Released Parties' negligence or arising directly or indirectly from my presence at the Food Bank, or participation in activities on behalf of the Food Bank. I authorize the Food Bank to provide to me first aid and, through medical personnel of its choice, medical assistance, transportation, and emergency medical services. This consent does not impose a duty upon the Food Bank to provide such assistance, transportation, or services. In addition, I waive and release any claims against Connecticut Food Bank arising out of any first aid, treatment, or medical service made in connection with my volunteer activities with Connecticut Food Bank. I will defend, indemnify, and hold the Released Parties harmless from and against any and all loss, damages, claims, expenses and attorney's fees that may be suffered by any Released Party resulting directly or indirectly from my volunteer activities for the Food Bank.

This paragraph is to inform you that as part of normal operations, Connecticut Food Bank may have some hazardous materials on site such as cleaning agents, gasoline for lawnmowers and other necessary chemicals. A complete listing of these products, along with the MSDS (Material Safety Data Sheet), is available for your review upon request. If you are exposed to any of these agents immediately report to your staff task supervisor. If you would like to view the MSDS please see your Connecticut Food Bank representative.

I grant full permission and a perpetual right to Connecticut Food Bank to take, use, publish, transmit, distribute, display, and reproduce any and all photographs, film or video of my person and property. I grant to Connecticut Food Bank, and anyone authorized by them, permission to use, display, or broadcast my photograph or likeness for any purpose, including but not limited to, use in advertising, promotional, public relations, educational and funding materials and all media such as (but not limited to) print ads, web ads, social media, and e-mail promotions or communications without limitations or compensation. I further grant to Connecticut Food Bank the right to modify any photographs, film or video images of me, including without limitation creating

composite or distorted images and to exercise any of the rights in this paragraph with respect to such derivative works and modified images. I acknowledge that the Connecticut Food Bank is and will be the sole owner of all copyrights in the images referenced herein for all purposes, and that I will have no right to inspect or approve any uses of the images or any matter than may be used in connection with the images.

I understand that volunteering or making an offer to volunteer for Connecticut Food Bank does not in any way constitute a promise of potential employment on the part of Connecticut Food Bank. I understand I must follow the company's application process should I decide to apply for a position with Connecticut Food Bank. I confirm that all information I have provided is true and acknowledge it is all subject to verification through a basic background check by staff.

Volunteer Name

Date

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